Title: Graduate Recruitment Overseas (GRO) Grants

Objective: To assist Colleges/Schools, Departments, or interdisciplinary Centers in organizing and implementing strategic international graduate student recruitment trips. The overarching goal is to increase the quality of international graduate student applications which will in turn lead to the matriculation of outstanding students.

Three grants of up to $15,000 each will be awarded for travel overseas to recruit superior graduate students. A staff member from International Students and Scholars (ISS) also participates in each trip to address visa and non-academic issues that will help recruit students.

Timeline: An RFP will be issued in early Fall for a recruitment trip the following Fall semester. Interested faculty should plan on attending a proposal development workshop. Final proposals are reviewed and successful proposals are awarded by the end of each Fall semester.

Eligibility: This program is open to groups of faculty, Departments, Colleges/Schools, and Centers, and will provide awards to Department Heads, Associate Deans of a College or School, or to an interdisciplinary Center Director.

Process: Interested faculty or units respond to the RFP by 1) notifying the Office of International Students and Scholars of their intent to submit a proposal, 2) attending a proposal development workshop, and 3) submitting a proposal for graduate recruitment. Successful proposals are awarded grants and accounts are established in the appropriate administrative unit. ISS meets individually with faculty investigators to further refine trip planning and arrangements.

The proposal should include:

- A description of the recruitment trip
- A list of targeted academic disciplines/research projects for recruitment and the approximate numbers of dedicated assistantships/fellowships that would be advertised
- A list of countries to be visited
- A tentative daily schedule of events
- A list of tentative venues for the recruitment activities
- A budget indicating proposed expenditures
- Names and affiliations of overseas contacts (e.g., alumni, collaborating faculty, research contacts, etc.) who will assist with logistical arrangements (venues for recruitment activities, advertisement of events, and hotel arrangements)
- A commitment to summarize and quantify the number of applications, admission offers, and matriculated students as a result of the recruitment trip.
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